

HSA ELIGIBLE HMO PLAN SUMMARY OF MEMBER RESPONSIBILITY TABLE

This Summary reflects your member Out-Of-Pocket expenses.

Non-covered services and denied Benefits will not apply to your Out-Of-Pocket Limit.

IN-NETWORK:

Annual Deductible: \$6,000 per Member and \$12,000 per Family each Benefit Year

Member's Coinsurance: 20% of Eligible Expenses, unless otherwise specified

Out Of Pocket Limit: \$7,500 per Member and \$15,000 per Family each Benefit Year

Applicable Medical & pharmacy Copayments, Deductible and Coinsurance may apply to the Out-Of-Pocket Limit when the services are provided by a Network Health Plan Participating Provider.

This is a summary of your health care coverage.

All Benefits are subject to the terms, limitations, and exclusions of the Certificate of Coverage. Please refer to your Certificate of Coverage, Preventive Services Guide, and any applicable Riders for detailed Benefits information, eligible services, and coverage guidelines. Network Health Plan's coverage includes Benefits for all State of Wisconsin and Federal mandated benefits.

Please contact Network Health Plan's Member Experience team at the number on the back of your ID card for assistance in understanding your health care Benefits.

Services	Benefits	Member Responsibility
Preventive Health	Please refer to your Member Handbook for a copy of the Preventive Services Guide document.	No Charge
	Routine Vision Exam	0% Coinsurance per visit after Deductible
Physician and Practitioner Services	Primary Care Practitioner Home and Office Visits Including Behavioral Health, Substance Abuse and Telehealth	20% Coinsurance after Deductible
	FastCare® clinic visit Services must be provided at an approved, designated, clinic site as indicated	0% Coinsurance per visit after Deductible
	Specialist Home and Office Visits Including Telehealth and Telemedicine	20% Coinsurance after Deductible
	Virtual Visits	0% Coinsurance per visit after Deductible
	Primary Care Practitioner Inpatient Visits	20% Coinsurance after Deductible
	Specialist Inpatient Visits	20% Coinsurance after Deductible
	All other outpatient services/procedures performed in a Practitioner's office not otherwise listed on this table	20% Coinsurance after Deductible
	Accidental Dental Services	20% Coinsurance after Deductible
	Maternity Care	20% Coinsurance after Deductible
	Chiropractic Office Visits and Manipulations	20% Coinsurance after Deductible
Infusion Services	Administered in the Practitioner's office, Outpatient Facility or in the home	20% Coinsurance after Deductible
Diagnostic Services	Lab and Pathology Practitioner's office or outpatient facility	20% Coinsurance after Deductible
	Lab tests for condition management of chronic diseases	Deductible
	X-Ray and Diagnostic Imaging Practitioner's office or outpatient facility	20% Coinsurance after Deductible
	PET Scans, MRIs, MRA's, CT Scans and Stress Tests	20% Coinsurance after Deductible
	Ultrasounds/ Echocardiograms	20% Coinsurance after Deductible
Hospital Services	Inpatient Services Including Behavioral Health and Substance Abuse	20% Coinsurance after Deductible
	Skilled Nursing Services	20% Coinsurance after Deductible
	Outpatient Services or Procedures Including Cardiac Rehabilitation, Radiation Therapy, Dialysis, Behavioral Health and Substance Abuse	20% Coinsurance after Deductible
	Outpatient Surgery	20% Coinsurance after Deductible
	Ambulatory Surgical Center	15% Coinsurance after Deductible
Rehabilitation Services	Therapy –Physical/Occupational/Speech	20% Coinsurance after Deductible
Home Health Care		20% Coinsurance after Deductible

Services	Benefits	Member Responsibility
Hospice Care		20% Coinsurance after Deductible
Durable Medical Equipment		20% Coinsurance after Deductible
Medical Supplies	Including insulin pump supplies	20% Coinsurance after Deductible
Ambulance Services	Land and Air	20% Coinsurance per transport after Deductible
Emergency/Urgent Care	Emergency Room Services	20% Coinsurance after Deductible
	Urgent Care (Hospital based)	20% Coinsurance after Deductible
Health Education Programs	Please refer to the Certificate of Coverage for list of Benefits & limitations	No Charge

Prescription Drugs	Tier	Member Responsibility In-Network
Retail Pharmacy	Tier 0 - Preventive Drugs	\$0 Copayment per prescription or refill
Prescription drugs, insulin, diabetic	SmartChoice Drugs	\$0 Copayment per prescription or refill after Deductible
supplies, therapeutic vaccines, immunotherapy and chemotherapy prescribed by a practitioner and	Tier 1 - Generic Drugs	\$10 Copayment per prescription or refill after Deductible
dispensed through a participating retail pharmacy or administered in the	Tier 2 - Preferred Brand Drugs	\$40 Copayment per prescription or refill after Deductible
outpatient setting or home setting.	Tier 3 - Non Preferred Brand Drugs	20% Coinsurance per prescription or refill after Deductible
	required for each 30-day supply.	spensed in quantities up to a 90-day supply. Copayment efer to your medical supply benefit listed on your
	Tier 0 - Preventive Drugs	\$0 Copayment per prescription or refill
	SmartChoice Drugs	\$0 Copayment per prescription or refill after Deductible
Mail Order Pharmacy	Tier 1 - Generic Drugs	\$25 Copayment per prescription or refill after Deductible
	Tier 2 - Preferred Brand Drugs	\$100 Copayment per prescription or refill after Deductible
	Tier 3 - Non Preferred Brand Drugs	20% Coinsurance per prescription or refill after Deductible
	Specialty Products (Tier 4)	30% Coinsurance per prescription or refill after Deductible
Specialty Pharmacy	SaveonSP Specialty Products	Enrolled Members will have no cost share applied to these prescriptions. Non-enrolled Members will pay the entire Copayment for the drug which may be found at networkhealth.com/saveon-drug-list
	Specialty prescriptions or refills car pharmacy in quantities up to a 30-d	be dispensed through a participating specialty

NOTE: Covered prescription drugs as designated in the table above and dispensed through a Participating Pharmacy will apply to your Deductible and Out-of-Pocket Limit.

Please contact Network Health Plan's Member Experience team at the number on the back of your ID card for assistance in understanding your health care Benefits.

All benefits are subject to the terms, exclusions and limitations of the Certificate of Coverage Preventive Coverage or Preventive Services Guide and any applicable Riders. Network Health Plan's coverage includes benefits for all State of Wisconsin and Federally mandated benefits.

If the practitioner indicates "Dispense as Written," or if the Member requests the brand name product for a prescription Drug when a Network Health Plan approved generic is available, the Member must pay the applicable Copayment or Coinsurance plus the Ancillary Fee. The Ancillary Fee is the cost difference between the brand name product and the generic product up to a maximum of \$200. When generic substitution conflicts with state regulations or restrictions, the pharmacists must gain approval from the prescribing Practitioner or use the generic equivalent. ACA Preventive Drugs may be exempt from the Ancillary Fee when a generic version has been tried, the Practitioner indicates the brand name product is medically necessary and prior approval for the \$0 cost share has been approved.

Coverage for certain specialty pharmacy drugs that are considered non-essential health benefits are not subject to the out-of-pocket limits set under the Affordable Care Act. That means your cost share amount is not limited in the manner described in the tiers under this Rider, and the cost share amounts do not apply toward your out-of-pocket maximum. The SaveOn Program is a voluntary program. The SaveOn Program provides members who choose to enroll the opportunity to get certain specialty pharmacy drugs that are not covered as an essential health benefit at no additional out-of-pocket cost. If You are prescribed a drug covered under the SaveonSP program, You will be contacted to enroll in the program. If you choose to enroll in the SaveOn program, You will incur no cost for these drugs and the cost share will not be applied towards satisfying the Out-of-Pocket Limit. Members who decline to enroll will be responsible for the entire cost share, which will not be applied to the Out-of-Pocket Limit. A listing of the cost share amounts may be found at networkhealth.com/saveon-drug-list.

Please contact Network Health Plan's Member Experience team at the number on the back of your ID card for assistance in understanding your health care Benefits.

To receive a copy of the Network Health Plan Preferred Drug List please call Member Experience at the number on the back of your ID card or visit <u>networkhealth.com</u>.